

At this current time of reduced movement & therefore postponement of H&S meets in each region we have created a Compliance Bulletin that we intend to communicate each Tuesday

## Section A - Coronavirus

### Covid 19 Status

For latest Nurture Group advice refer to following Management Guidance

<U:\Human Resources\CORONAVIRUS\Coronavirus - Manager's guide V2.pdf>

### Social Distancing

To ensure we are doing everything possible to reduce the risk of infection. Measures put in place by Nurture include;

- Maintain operative social distancing at all times, this may involve staggered start and finish times
- Vehicles to contain the driver only. We are hiring extra vehicles to help move staff around safely.
- No face to face interaction with other team members, on site customers or members of the public.
- Stagger break times to ensure no interaction thus reducing risk.
- Cleaning down of multi-use machinery or vehicles before transferring to another user.
- Sanitising hands at regular intervals along with machinery and vehicles using wipes provided
- Regular washing of hands for at least 20 seconds.

Where the minimum distance measures cannot be maintained, including travelling, work will not continue.

### Updated Risk Assessments

Companywide Coronavirus Risk Assessment

[RA-C25 Dangers of catching Coronavirus \(Covid 19\) UPDATED 24th MARCH 20.docx](RA-C25 Dangers of catching Coronavirus (Covid 19) UPDATED 24th MARCH 20.docx)

Temporary Homeworking Risk Assessment

<RA-T70 Temporary Home Working.docx>

### Covid 19 – FAQ (Frequently asked Questions) that were asked last week

<p><b>Litter- should we be litter picking. Or is this increasing the risk of spread?</b></p>	<p>Litter picking should take place using litter pickers &amp; placing direct in a polythene bag – You should <b>NOT</b> be handling waste anyway with your gloved hand Litter picker also stored in black bag when not in use. Use alcohol based sanitiser when finished</p>
<p><b>Am I more at risk when I create dust by using a blower</b></p>	<p>Government have deemed open air to be safer than indoors. There is no evidence of spores being lifted when blowing, however if you are concerned about this use a broom instead We should be blowing away from ourselves – ensure they follow their basic training &amp; blow with the wind blowing away from you. Avoid blowing where possible especially in enclosed areas – use brushes / rakes. Dust masks could also be provided to protect against dust</p>
<p><b>I no longer have access to toilet &amp; washing facilities &amp; if open are they clean</b></p>	<p>Where present &amp; open on site &amp; public toilets will be under similar rigorous cleaning regimes &amp; therefore should be as clean as they can be. If known to have been infected by Covid 19 virus they would have been closed &amp; rigorously deep cleaned We do have a duty of care to provide washing facilities &amp; therefore locally, Operatives could be issued with equipment including water, soap, which they can use throughout the day or alcoholic based gels.</p>
<p><b>Why are we @ work</b></p>	<p>Peter Fane stated on his 27th March communication 'As advised on Tuesday 24th March by the Health Secretary, Matt Hancock: "I want to be absolutely clear, when people absolutely cannot work from home they can still go to work, indeed it's important that they do to keep the country running". People working alone, providing community services such as gardeners or window cleaners can continue to work. "If they can go about their business safely this can be good for the community and we would encourage them to do so," said Ms Sturgeon, Tuesday 24th March. In conjunction with our customers we continue to monitor and review this rapidly changing situation in line with the Government issued information and guidelines.</p>

Good Practice Solutions	
<b>Provision of tapped water containers for mobile teams</b>	<p>North region have introduced the use of tapped water containers within their mobile teams</p> <p>Sourced from Autosmart.co.uk.</p>
<b>Shortage of Alcohol based hand sanitiser</b>	<p>The following have stated that they have supply's available in 5l containers</p> <p>The British Honey Company PLC <a href="mailto:info@britishhoney.com">info@britishhoney.com</a>.</p> <p>Uniquip Group <a href="mailto:info@uniquipgroup.com">info@uniquipgroup.com</a></p>
<b>Open Public Toilet Locations</b>	<p>BALI state 'For teams who travel between sites, it would be illogical and unreasonable to expect an employer, or a client, to provide alternative portable facilities during the coronavirus pandemic'.</p> <p>There are however plenty of alternatives which would be regarded as reasonable alternatives:</p> <p>The website <a href="https://www.toiletmap.org.uk/">https://www.toiletmap.org.uk/</a>. lists the locations of all public toilets in the UK.</p>
<b>April Business Briefs</b>	<p>Subjects will be:</p> <ul style="list-style-type: none"> <li>• Corona Situation Update</li> <li>• Lone Working</li> <li>• Busy Bees - Employee Assistance</li> <li>• Perennial - Support &amp; Advice</li> </ul> <p><a href="#">Business Brief April 20.pdf</a></p>
<b>Avoiding attending A&amp;E</b>	<p>The last place we want to be visiting is a hospital as a potential patient In these hard operational times please ensure your guys follow all company H&amp;S procedures to help reduce any requirement of need to visit A&amp;E.</p> <p>Controls include:</p> <ul style="list-style-type: none"> <li>• Ensure All wear correct PPE @ all times</li> <li>• Ensure all machines and equipment is fully guarded</li> <li>• Contact your teams on a regular basis ensuring all is well</li> <li>• Ensure Lone Workers do not complete any High Risk Task</li> </ul> <p>This is not the time that your teams want to be injured and have to go to an A&amp;E hospital.</p>
<p><b>Sharing best practice is very important companywide &amp; if any of you have suppliers of vital equipment or you have introduced good processes forward information to <a href="mailto:Robin.Jackson@nurturelandscapes.co.uk">Robin.Jackson@nurturelandscapes.co.uk</a> which we will include details of in next week's bulletin.</b></p>	