

At this current time of reduced movement & therefore postponement of H&S meets in each region we have created a Compliance Bulletin that we intend to communicate each Tuesday

Section A - Coronavirus

Covid 19 Status

**Continue with Caution – Do NOT become complacent
Stay Focussed to help avoid a 2nd Wave of Infection**

Getting to the peak of the first wave, does not mean it is over, and if we get too relaxed and break social distancing etc., the second wave or peak could be even bigger and even more damaging to business and society.

Ensure your teams maintain Nurtures social distancing & hygiene procedures

Nurture Social Distancing

To ensure we are doing everything possible to reduce the risk of infection. Measures put in place by Nurture include;

- Maintain operative social distancing at all times, this may involve staggered start and finish times
- Where possible vehicles to contain the driver only – where 2nd person present public health recommendations for transportation in cabs is followed.
- **If workers have to share enclosed spaces such as the cabs of vehicles, they should keep the window open for ventilation and they should be careful to avoid touching their face at all times.**
- **On leaving the enclosed space, they should wash their hands with soap and water for 20 seconds or more or use hand sanitiser when they cannot wash their hands.**
- where it is not possible to remain 2 metres apart, staff should work side by side, or facing away from each other, rather than face to face if possible
- where face-to-face contact is essential, this should be kept to 15 minutes or less wherever possible
- Dual teams to remain in the same personnel throughout (cohorting)
- Stagger break times to ensure no interaction thus reducing risk.
- Cleaning down of multi-use machinery or vehicles before transferring to another user.
- Sanitising hands at regular intervals along with machinery and vehicles using wipes provided
- Regular washing of hands for at least 20 seconds.



If social distancing guidelines cannot be met in full, consider whether that activity needs to continue, and if so, take all mitigating actions to reduce risk.

Ensure YOUR teams Stay @ Home if:

- You live alone and you have symptoms of coronavirus illness (COVID-19), however mild, stay at home for **7 days** from when your symptoms started.
- After 7 days, if you do not have a high temperature, you do not need to continue to self-isolate. If you still have a high temperature, keep self-isolating until your temperature returns to normal. You do not need to self-isolate if you just have a cough after 7 days, as a cough can last for several weeks after the infection has gone
- You live with others and you are the first in the household to have symptoms of coronavirus (COVID-19), then you must stay at home for 7 days, but all other household members who remain well must stay at home and not leave the house for **14 days**. The 14-day period starts from the day when the first person in the house became ill.
- For anyone else in the household who starts displaying symptoms, they need to stay at home for 7 days from when the symptoms appeared, regardless of what day they are on in the original 14 day isolation period.

Face Coverings - Scotland Only (at this stage)

The **SCOTTISH** government are recommending that you consider using face coverings in the limited circumstances described below as a precautionary measure. Given that the evidence of impact on transmission is relatively weak, the public use of facial coverings is **NOT** being made mandatory and **WILL NOT** be enforced at this stage.

REMEMBER: Physical distancing, hand washing and respiratory hygiene, are the most important and effective measures we can all adopt to prevent the spread of coronavirus. Therefore the wearing of facial coverings must **NOT** be used as an alternative to any of these other precautions.

The evidence on the use of face coverings is limited, but there may be some benefit in wearing a facial covering when you leave the house and enter enclosed spaces, especially where physical distancing is more difficult and where there is a risk of close contact with multiple people you do not usually meet. Examples include, traveling on public transport where it is not always possible to maintain a 2m distance from another person. There is no evidence to suggest there might be a benefit outdoors, unless in an unavoidable crowded situation, where there may be some benefit.

As some people can have the virus but experience no symptoms (asymptomatic infection), wearing a face covering in the situations outlined above may provide some level of protection against transmission to other people in close proximity.

By face coverings we do not mean the wearing of a surgical or other medical grade mask but a facial covering of the mouth and nose, that is made of cloth or other textiles and through which you can breathe, for example a scarf.

When applying or removing the covering, it is important that you wash your hands first and avoid touching your face. After each use, you must wash the face covering at 60 degrees centigrade or dispose of safely. Face coverings should not be used for children under the age of two years.

NOTE:

Currently the UK government have **NOT** issued any instruction as to wearing face coverings at this stage

Latest Risk Assessments



Companywide Coronavirus Risk Assessment **updated 21st April 20**
[RA-C25f Dangers of catching Coronavirus \(Covid 19\) UPDATED 21st April 2020.docx](#)


Sanitisation of Company Vehicle
[RA-C27 Sanitization of vehicles to treat & prevent Covid 19 spread.docx](#)

Temporary Homeworking Risk Assessment
[RA-T70 Temporary Home Working.docx](#)

Good Practice Solutions

<p>Eligibility for Coronavirus testing</p> <p>(BALI Document)</p>	<p>Eligibility for this testing varies slightly between nations, but those working within the landscape industry are now likely to meet the criteria in some form in all nations: In England, anyone with symptoms whose work cannot be done from home (which includes construction workers) is eligible</p> <p>Bali Coronavirus-testing-30-april-2020</p>
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Good Practice Solutions							
<p>North region sourced a new supplier of Sanitizing Products</p> <p>Hygiene Master</p>	<p>Plenty of this product available from Hygiene Master</p> <p>The good things about this supplier is they are the most competitive on the market and also give 50p per bottle back to NHS.</p> <p>https://hygienemaster.co.uk/</p> <div style="text-align: right;">  <table border="1" style="margin-left: auto; margin-right: 0;"> <tr> <td>6+ bottles</td> <td>£10.00+ VAT ea</td> </tr> <tr> <td>24+ bottles</td> <td>£9.00+ VAT ea</td> </tr> <tr> <td>48+ bottles</td> <td>£8.00+ VAT ea</td> </tr> </table> </div>	6+ bottles	£10.00+ VAT ea	24+ bottles	£9.00+ VAT ea	48+ bottles	£8.00+ VAT ea
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 <p>Helping people in horticulture Perennial</p> <p>Money Matters</p>	<p>Perennial Coronavirus COVID-19 news update</p> <p>Perennial's helpline is operating as usual on 0800 093 8543 or visit www.Perennial.org.uk to fill out the contact form. The confidential helpline is open Monday – Friday, 9am – 5pm.</p> <p>This week we have an update on managing your money following announcements and changes that have happened in recent days. We appreciate it's not always easy to navigate through the financial support available, so Perennial can help you understand your financial situation and take control of your finances.</p> <p>A summary is on the link below , Perennial Coronavirus COVID-19 news update (1 May 2020) (002).docx</p> <p>but it's important to see full details published on our website if there is a specific area of interest to you - www.Perennial.org.uk</p>						
<p>Mental health during the Coronavirus outbreak</p> <p><small>Don't be afraid to ask for help and advice during these difficult times</small></p>	<p>Remind your team that we operate an Employee Assistance Programme called 'LifeWorks'.</p> <p>Mental Welfare Support From Lifeworks app</p> <p>The APP has lots of useful information about self-care, mental health and well-being and has Covid-19 toolkit for individuals too. If employees haven't yet registered, Busy Bees that operate the platform, are re-issuing the invitation to the app, so please encourage staff to download it on their phones, its free and could be helpful to many.</p>						
<p>May Business Brief</p>	<p>Subjects are:</p> <ul style="list-style-type: none"> • Coronavirus Update • Bin Emptying & Litter Picking Safety <p>5_BB_TBT_May_20.pdf</p>						
<p>Client Briefings</p>	<p>Some info on links below that may be of interest to you</p> <p>Caution when Cleaning & Disinfecting Caution when Clean & Disinfecting.pdf</p> <p>Dangers of Hand Sanitizer Hand Sanitizer.pdf</p> <p>Safe Removal of Gloves Safe Removal of Gloves.pdf</p>						

Good Practice Solutions	
<p>Avoiding attending A&E by avoiding accidents</p> 	<p>The last place we want to be visiting is a hospital as a potential patient In these hard operational times please ensure your guys follow all company H&S procedures to help reduce any requirement of need to visit A&E.</p> <p>Controls include:</p> <ul style="list-style-type: none"> • Ensure All wear correct PPE @ all times • Ensure all machines and equipment is fully guarded • Contact your teams on a regular basis ensuring all is well • Ensure Lone Workers do not complete any High Risk Task <p>This is not the time that your teams want to be injured and have to go to an A&E hospital.</p> <p>CHECK that all your teams have sufficient PPE & remind them that they MUST wear @ all times - Don't wait for them to ask be proactive</p>
<p>Sharing best practice is very important companywide & if any of you have suppliers of vital equipment or you have introduced good processes forward information to Robin.Jackson@nurturelandscapes.co.uk which we will include details of in next week's bulletin.</p> <p>Next Week's bulletin will be Tuesday 12th May 2020</p>	

Sub-Contractors – Claphams HSEQ Questionnaire completion

We have **NOT** received the required information from the old Clapham's highlighted Sub-Contractors listed below

Please check **ALL** & ensure that those in use fully submit their information
Also if NOT required let me know & I will stop chasing

NOTE:

Below list will be passed to finance & will be blocked from usage if NO responses

Customer Reference and Name	Already Used by Nurture	Sub-Contractor Questionnaire Required
ABBA TREE SPECIALISTS LTD	No	Midlands Chasing
ACG TREE SURGERY	No	Required
BOTANICA NURSERIES LTD	No	Required
COUNTY GROUNDS MAINTENANCE LTD	No	SW – JF Chasing
CRAIG CHISHOLM TREE SURGERY	No	South East Chasing – Partial completion
GRAHAM LOWNDES HEDGE CUTTING	No	Required
PE HEMPSTEAD & SON	No	Required
RWS PEST & WEED CONTROL	No	Required
TREEFELLERS LTD	No	Required

Sub-Contractors Ex Rockside Estates

The following ex Rockside sub contractors are required to complete our HSEQ Questionnaire
[Sub Contract Questionnaire.doc](#)

Please forward completed questionnaires and ALL requested information to
Robin.jackson@nurturelandscapes.co.uk

All Seasons Group Services (SW) Ltd
Apex Tree Surgeons Ltd
Crest Tree Services
Dan Perrin Estate Maintenance
Green trees Arboricultural Services
Mint Home and Garden Services
Princes Ground Care
Steve's Pest Control & Property Maintenance Services

Open HSEQ Inspections requiring Closure

Site	Region	Manager	Number of Actions	Inspection Date	Closure Date
Aspire Capital Works	South East	J Hopson	2	6 th April	14 th April