

April 2011

Issue 1

Nurture News



CHISWICK PARK

Welcome to the first edition of the Nurture Landscapes newsletter which we will be producing three times a year. We really hope you enjoy reading this, but do please email any feedback, good or bad, to me at peter.fane@nurturelandscapes.co.uk

Please also think of any interesting articles/events that could go into the next edition.

The hectic part of the season is upon us so good luck over the next few months and thank you for all your hard work



VICTORIA AND ALBERT MUSEUM

Nurture Goes North (well nearly)

Nurture Expands into the Midlands

1st of January marked the start of a New Year and the acquisition of Harmac Environmental.

Harmac are a landscape maintenance company based in Halesowen, established in 1968 by Mike Harris and Brian MacKenzie. They have a number of large property clients including DTZ, Jones

Lange La Salle and Lambert Smith Hampton. They are a local company that operate within a 50 mile radius of the Halesowen head office

There are 11 staff based at the Halesowen office with some having more than 30 years service.

This Midlands acquisition will help to expand our operating area and bring many more opportunities to Nurture.



BRIAN, ANTHONY AND MIKE OUTSIDE THE HEAD OFFICE IN HALESOWEN

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More Wins For Nurture

Another successful year for the sales team has resulted in a number of exciting wins including the Tate Modern and Tate Britain Museums, the Victoria and Albert Museum, Masterfoods, Old Mutual Bank and More 4 London.

Read more about some of these successes inside this issue.



THE TATE MODERN

Victoria and Albert Museum



THE JOHN MADEJSKI GARDEN

The Victoria and Albert Museum is situated right next door to the Science and Natural History Museum and, whilst passers-by may not know it, they have a wonderful inner Italianate courtyard, named the John Madejski Garden. This garden was designed by the landscape architect, Kim Wilkie, and was officially opened by Prince Charles in 2005.

We have recently taken on the maintenance of this stun-

ning courtyard, but it does come with certain challenges; we have to carry out all our maintenance before 10.00am when the public start arriving and all our equipment, mowers, trimmers, etc needs to be taken through the museum right past many priceless artifacts.

This garden is heavily used, throughout the year, especially in the summer by the general public, but also for private functions during the evening.

Art For Arts Sake

The Tate Modern is an iconic London landmark and one that Nurture is proud to be involved with. There are many challenges in keeping this site looking its best, not least of which is, come the summer-time, the front lawn is teeming with members of the general public relaxing in the sun.

Nearly 5 million people visited the Tate Modern last year; that's a lot of footfall on our grass. There are also birch groves and a seasonal bedding scheme which is planned

together with the landscape consultant. With the Tate Modern on one side of the river, it's then a short hop on the river boat over to its sister building, the original Tate Britain, where we also carry out all the maintenance to site.

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Aztec Looking for Bali Award



The team at Aztec West are working hard in the hope of entering this site into the BALI Awards this year.

Aztec West is one of Bristol's largest business parks with around 110 units on site. It was opened in early 1990 and covers 110 acres. We have two lakes, a formal central avenue with peripheral planting to maintain. We work for both Goodmans

(main client) and other third parties on their own premises within the park.

From our industrial unit and office on site, we have 6 staff, including one apprentice position.

Another green initiative we are in the process of changing is our green waste processing, with the larger material going to Slough Power Station as bio-fuel.

Chiswick Park Childrens' Day - Fun With Bugs!

Monday, 28th March saw the Chiswick Park team getting involved with the local primary school to teach them about recycling, showing them not only what we do on site, but also giving them ideas on what they could do in their own school and at home. The whole team helped: Andre Fortunato, Aaron Ramdeen, Jake Williams and Scott Jules.

The children all came from the Belmont Primary School and were aged between 8 and 9.

After spending some time indoors learning about what we do on site from our very own Steve Packman, they all headed outside where they got a chance to go around the site, see our depot and wormery and had the chance to hold some worms! What fun!

When they were all cleaned up, it was back indoors to make bees from their used plastic water bottles with the aid of pipe cleaners and googly eyes (something every good water bottle bee needs).



AARON AND THE CLASS MAKING BUGS WITH RECYCLED BOTTLES

After all this fun, the children were then given a fun little quiz to see how much they had learned from their day on site.

May and June. Hopefully, we will be able to bring you more in the next issue about the next event.



LOOKING INSIDE OUR WORMERY TO SEE WHAT GOES ON

Everyone involved really enjoyed themselves and it made a refreshing change for the team to show young children what we do here at Chiswick.

Let's hope we have inspired a whole new crop of youngsters to think about horticulture as a potential future, as well as giving them all a good start in all the clever ways we can help recycle and save.

We have more events planned for



KIDS HAVING FUN WITH WORMS!

So How's Your Horticultural Knowledge?



So we know you can look after them, but how much do you know about the plants you are nurturing?

1. What's the common name for *Narcissus Pseudonarcissus*?
2. Name 3 types of Grass?
3. Where in the world does the Kentia Palm come from?
4. When should you prune *Philadelphus* to ensure next year's flowers?
5. Name 3 things that can cause yellowing of leaves?
6. Who invented the lawn mower?
7. *Aphidius colmanii* is a type of what? A: Pest on plants B: Wasp C: Disease

Nurture Landscapes

Nurture Landscapes
Nursery Court
London Road
Windlesham
Surrey GU20 6LQ
Tel 01344 234000
Fax 01344 234001
Email info@nurturelandscapes.co.uk

We're on the Web!

www.nurturelandscapes.co.uk

gardeners who care

So How's Your Horticultural Knowledge?



1. Daffodil
2. Festuca, Hents, perennial ryegrass, meadow grass,
3. Lord Howe Island (Australia)
4. late summer immediately after flowering
5. Under or overwatering, mineral deficiencies Iron and nitrogen, sunburn
6. Edman Beard Budding
7. B. Wasp, a parasitic wasp that feeds on aphids (biological control)

Welcome Back

A welcome to Jonathan Fraser who is a familiar face to many here at Nurture.

Many of us worked together back at Waterers. Jonathan has been tasked with running Aztec West and all the remaining sites out west as well as looking for a business opportunity to expand our operation further into the west country.



Jonathan said, "I look forward to developing strong relationships across the South West to deliver Nurture's high quality service and attention to detail. On a personal level, I'm thrilled to be part of such a dynamic team that is made up of many familiar faces"

*What do you think of our newsletter?
Do you have any ideas for the next issue?
Email Greg Basire -
greg.basire@nurturelandscapes.co.uk*

Awards and Rewards



We have been sitting in the office thinking of ways in which we can say **thank you** to all you guys for putting in **all the hard work** that makes us look so good. And we have come up with a Reward Scheme that will give you all a chance to earn a little extra.

Sales Award

Any member of operational staff who suggests a potential site that then subsequently becomes a won contract will receive the following in M&S vouchers:

- Contract up to £5K per year - £ 20
- Contract up to £50K per year - £40

Contract over £100K per year - £100

These awards will be announced in each newsletter. There is no limit to the number of times any single staff member can win.

Recognition Reward

Any member of operational staff or team who goes beyond their normal duties will receive the following; £100 in M&S vouchers, an article and photograph about their exploits in the newsletter, Horticulture Week and local newspaper

This award will be judged by

the senior management team on 1st April and 1st October each year.

Entrants will be listed in each newsletter. So good luck to everyone and we look forward to handing out rewards to lots of you over the coming years.

⇒ *Recognition*

⇒ *Credit*

⇒ *Thank You*

⇒ *Well Done*